



**Creston Community School District  
Board of Directors Meeting  
June 19, 2023**

The Board of Directors of the Creston Community School district met on Monday, June 19, 2023. The meeting was held in the Boardroom at 801 N. Elm as well as virtually, starting at 6:00 p.m. Don Gee President presided and the following answered roll call: Don Gee, Dr. Brad James, Galen Zumbach, and Dr. Amanda Mohr. Sharon Snodgrass joined virtually. Administrators present: Deron Stender and Billie Jo Greene.

The president asked the members and audience to face the flag for the Pledge of Allegiance.

A representative from the Creston News Advertiser and KSIB were present.

The meeting was broadcast virtually and the recording is available to the public until the next regular school board meeting at the district website.

Zumbach moved, and James seconded, to approve the agenda. Motion carried 5-0.

There was no public forum participation.

Zumbach moved, James seconded, to approve consent agenda items: Motion carried 5-0.

- Minutes of May 15, 2023
- Financial Reports
- Bills
- Contracts and Resignations
  - Resignations
    - Amy Scroggie- Teacher (end of 22-23 school year)
    - Karen Guthrie- Assistant Speech Coach (end of 22-23 school year)
    - Terri Van Gelder- Teacher (end of 22-23 school year)
    - Steve Shantz- Head 7th Grade Boys Basketball Coach (end of 22-23 school year)
    - Drew Dornack- Assistant 8th Grade Football Coach (end of 22-23 school year)
    - Bryce Schafer- MS Baseball Coach (end of 22-23 school year)
    - Maggie Arnold- HS Student Government Sponsor (end of 22-23 school year)
    - Ryan Kissell- Assistant 8thG FB/MS Assis. Baseball Coach (end of 22-23 school year)
    - Sheryl Robb- Cook (resigned before start of 23-24 school year)
    - Tasia Scott - 2nd Teacher (end of 22-23 school year)
    - Chad Malmanger- MS Asst Football & Wrestling Coach (end of 22-23 school year)
    - Danielle Dickinson Thaden- Head Ind. Speech Coach (end of 22-23 school year)
  - Contracts
    - Garrison Carter- MS Special Education Teacher (23-24 school year)
    - Cayla Maitlen- 5th Grade Teacher (23-24 school year)
    - Richelle Lane- HS Special Education Teacher (23-24 school year)\*pending release of current contract\*
    - Kristen Bradley- 3rd Grade Teacher (23-24 school year)
    - Jacob Baudler- 8th Assistant Football Coach (23-24 school year)
    - Scott Busch- Transportation Director (As of 6/26/23)
    - Alma Morales- 2nd Grade Teacher (23-24 school year) \*pending Iowa Teaching License\*

- Voluntary Transfer
  - Blair Glendenning - MS SpEd Teacher to Elem SpEd Teacher (23-24 school year)
- Best Care EAP Renewal
- 23-24 GWAEA PowerSchool
- 2023-2024 Teacher Leadership Compensation Plan
- 2023-2024 Substitute Compensation and Commitment Schedule
- 2023-2024 Reimbursement Schedule
- 2023-2024 School Lunch Prices
- 2023-2024 District Career & Academic Plan
- Volunteer coaches or advisors: Christine Mansour, Gwen Buck, Nicole Linderman, Cassandra Kay, Julie Wallace, Michael Wolfe, Jodi Hitz, Wade Bolinger, Gavin Shawler, Conner Pals.
- Donations: anonymous donor to food service \$80, Donor Choose NA

#### Communication and reports

- Student Recognition: - State Track Qualifiers-Distance Medley Relay: Brandon Briley, Chris Aragon, Austin Evans, Tyler Riley; 800 Meter: Brandon Briley; Discus: Doryn Paup; All Conference Teams-Boys Soccer-2nd Team: Xander Drake, Dillon Starlin: Honorable Mention: McCoy Haines; Girls Soccer- 2nd Team: Lydia Goins; Spring Academic Award Winners-Golf: Mikaela Downing; Tennis: Brooklyn McKinney, Caitlin Bruce, Mica Andreason; Girls Track: Emma Pantini, Doryn Paup, Sydney Strunk; Boys Track: Payton Conley, Ty Morrison, Riley Wipperman; Girls Soccer: Mackenzie Baker, Kylan Mower, Makayla Wilson, Saige Johnston, Ella Powers, Bianca Flores, Hope Kading; Boys Soccer: Nolan Pryor.
- Business Manager Greene's Report - Negative lunch balances update: Sent 28 accounts totaling \$13,643 to the collection agency (balance ranges from \$71.10 to \$2306.50), School Board Election will be Nov. 7, 2023; FY 23-24 tax rate DOM adjustment from 16.55565 to 16.60216 per \$1000 taxable valuation; On April 7 the district experienced a cyber breach that withdrew \$29,804.76 from the districts accounts. With Iowa State Saving Bank's assistance, the district recovered \$19,993.83 through counter actions. To keep the district whole, Iowa State Savings Bank covered \$9,810.93. We appreciate and thank ISSB for their support. We have implemented internal and external protocols to help protect and prevent cyber breaches. Cyber protection is an ongoing process.
- Superintendent Stender's Report - Safety and Security grants, Bond options, and open staffing positions.
- ESSER III Report - Written report presented.
- Capital Projects - Written report presented.
- No Board Discussion

Zumbach moved, Snodgrass seconded, to approve the transfer of \$19,266.03 from the general fund to activity fund for safety equipment and state competitions. Motion carried 5-0.

Zumbach moved, James seconded, to approve the 2023-2024 dairy bid to Anderson Erickson. Motion carried 5-0.

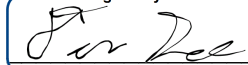
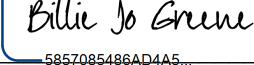
Mohr moved, James seconded, to approve the 2023-2024 fuel bids from Agriland FS. Motion carried 5-0.

Zumbach moved, James seconded, the Board hold a closed session as provided in section 21.5(1)(i) of the open meeting law to evaluate the professional competency of the superintendent whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried roll call vote 5-0. In closed session time: 7:02 p.m.

Zumbach moved, Gee seconded, and the Board came out of the closed session. Motion carried roll call vote 5-0. Out of closed session time: 7:53 p.m.

President, Don Gee statement from closed session. Mr. Stenders performance meets the standards and expectations required for the superintendent's position. The board would encourage students and staff to continue to accept and practice boundaries for success. Boundaries for Success: Respect Yourself, Respect Others, and Respect our Schools

Zumbach moved, Mohr seconded, to adjourn the meeting at 7:58 pm. Motion carried 5-0.

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President

Secretary

Future meeting in Creston boardroom at 801 N. Elm Street, Creston, unless otherwise noted:

- Monday, July 17, 2023, 6:00 p.m., Regular Board Meeting
- Monday, August 21, 2023, 6:00 p.m., Regular Board Meeting