



**Creston Community School District
Board of Directors Meeting
April 17, 2023**

The Board of Directors of the Creston Community School district met on Monday, April 17, 2023. The meeting Vice-President presided and the following answered roll call: Dr. Brad James and Sharon Snodgrass. Galen Zumbach arrived at 6:06 p.m. and Don Gee arrived at 6:11 p.m. Administrators present: Deron Stender, Bill Messerole, Lesa Downing, and Billie Jo Greene.

The president asked the members and audience to face the flag for the Pledge of Allegiance.

A representative from the Creston News Advertiser and KSIB were present.

The meeting was broadcast virtually and the recording is available to the public until the next regular school board meeting at the district website.

James moved, and Snodgrass seconded, to approve the amended agenda by moving Item 6G4 Proposed Lease Agreement to Item 7AA Customer Hosted Solar Agreement with Alliant Energy. Motion carried 3-0.

There was no public forum participation.

James moved, Snodgrass seconded, to approve consent agenda items: Motion carried 3-0.

- Minutes of March 10, 2023, March 24, 23, and April 10, 2023
- Financial Reports
- Bills
- Contracts and Resignations
 - Resignations
 - Kim Lamgo, Teacher (Resign end of 22-23 school year)
 - Ryan Summers, Para (as of 3/31/23)
 - Justin Parsons, MS Athlete Para (as of 3/30/23)
 - Lisa Tomas, Teacher (Resign end of 22-23 school year)
 - Vanessa Spencer, Teacher (Resign end of 22-23 school year)
 - Kara Henrichs, Teacher (Resign end of 22-23 school year)
 - Contracts
 - Taylor Royster, Generalist I (as of 5/1/23)
 - Addison Shay, Generalist II (as of 5/15/23)
 - Kathryn Thorne Ralston, STEM Grant Coordinator (as of 4/3/23)
 - Amy Sheeley, Title/Interventionist (23-24 school year)
 - Involuntary Transfer
 - Brendalee Lyell, Custodian (as of 7/1/2023)
 - Green Hills AEA Service Agreement for Managed Services
 - Alliant Line Easement
- Donations: City of Creston-filled in potholes in drive and parking lots: Union County Honor Flight-Stahl Construction \$500, Jane Brown P.T. \$50, Brett Street Power Washing \$50, Little Green Trailer \$50, Mike and Rita Wolfe \$50, Rita Wolfe \$100, Bullpen Barbershop \$50, Hot Air Brewing \$130, R Realty \$130, Spencer Street Lawn Care \$150, Rob and April Evans Family \$150, The Starlin's \$50, Creston Activities Darwin West Memorial \$1000, HS Baseball AKC

Marketing Scott Clem Memorial \$5000, Donation of long lens Terry Freeman, Iowa STEM Grant \$8,000, Creston FBLA SCICF \$500.

Communication and reports

Galen Zumbach arrived at 6:06 p.m. and Don Gee arrived at 6:11 p.m.

- Student and Staff Recognition: - State FBLA (Future Business Leaders of America) 1st Place Digital Video Production- Sam Henry and Conner Wiley, 1st Place Future Business Leader - Kyle Stafford, 1st Place Local Chapter Exhibit - Anna Bolinger and Doryn Paup, 1st Place Sales Presentation - Anna Bolinger and Ady Morrison, These students and the following have qualified for the National FBLA Conference at the end of June in Atlanta, Georgia., Emma Pantini, Kate Woods, Denton Lane, Dillon Starlin, Sydney Strunk, George Weis, Brendan Millslagle, Jaxon Jondle, CT Stalker, Owen Weis, Robotics-Bean DeBoer- 1st place Photographic Tech (Qualified for Nationals)-Hawkeye 10 Character Award, Doryn Paup-Hawkeye 10 Academic Award, Addison Snodgrass
- Middle School Principal Downing's Report - FAST Winter DATA, Math/ELA, Culture and Climate, Don't Quite Application, Shrek the Musical JR.
- High School Principal Messerole's Report - commencement May 21, 2023 at 2:00 p.m., Senior Awards night May 10, 2023 at 6:00 p.m., Ministerial Association will be hosting Baccalaureate Wednesday, May 17, 2023 at 7:00 pm.
- Business Manager Greene's Report - Historical enrollment projection testing. Investigating other enrollment projection models to support the financial planning of the district.
- Superintendent Stender's Report - The district will not enter into an agreement with Food Service Management Companies for FY 24 and will consider conducting the RFP process next winter. ,Collaboration with the city to install three speed signs at critical points Lincoln and Townline, DLR projects updates, Labor Management Committee progress, Panther Appreciation-district is planning to designate May 1-May 5 as Panther Appreciation-In appreciation of all of our staff and volunteers, we have scheduled The Little Green Trailer to provide lunch at each of the student centers, you are welcome to join us. We are also planning other Panther Appreciation activities to celebrate and recognize everyone who supports our children, staff, and schools: May 2 ECC 11:00-11:45, May 3 EMS 10:45, 1:00-May 4 HS 11:00-1:00
- ESSER III Report - Written report presented.
- Capital Projects - Written report presented.
- Solar Energy update
- No Board Discussion

Snodgrass moved, Zumbach seconded, to approve setting May 9, 2023, at 2 p.m. as the quotation date for the high school and elementary/middle school tuckpointing project. Motion carried 5-0.

Mohr moved, Zumbach seconded and approved Customer Hosted Solar Agreement with Alliant Energy. Motion carried 5-0.

Zumbach moved, Sharon seconded, to approve the summer food program. Motion carried 5-0.

James moved, Snodgrass seconded, to approve the 2023 graduates pending successful completion of the graduation requirements as set forth by the Board of Education Motion carried 5-0.

Mohr moved, Zumbach seconded, to approve the 2023-24 statewide voluntary preschool program contracts with Trinity Lutheran Preschool, St. Malachy School, Matura Headstart and SWCC. Motion carried 5-0.

Zumbach moved, Mohr seconded, to approve the 2023-2024 Master Agreement with CEA reflecting a 4.72% total package increase. Motion carried 5-0.

Mohr moved, Zumbach seconded, to approve the 2023-2024 Master Agreement with AFSCME reflecting a 8.45% total package increase. Motion carried 5-0.

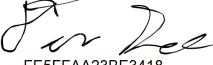
Mohr moved, James seconded, and the Board conducted exempt employee negotiations in accordance with Iowa Chapter 20.17(3). Motion carried roll call vote 5-0. In closed session time: 6:54 p.m.

Mohr moved, James seconded, and the Board came out of the closed session. Motion carried roll call vote 5-0. Out of closed session time: 7:43 p.m.

Snodgrass moved, Zumbach seconded, to approve a 3.5% increase on salaried staff above \$85K and 4.72% for all other non-union salaried staff. Non-union hourly staff shall receive \$1.20 per hour, longevity update and shift differential update. Motion carried 5-0.

Zumbach moved, James seconded, to approve the administrative contracts with an increase of salaries of 3.5%. Motion carried 5-0.

Zumbach moved, Snodgrass seconded, to adjourn the meeting at 7:48 pm. Motion carried 5-0.

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5/16/2023
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President

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5/16/2023
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Secretary

Future meeting in Creston boardroom at 801 N. Elm Street, Creston, unless otherwise noted:

- Monday, May 15, 2023, 6:00 p.m., Regular Board Meeting
- Monday, June 19, 2023, 6:00 p.m., Regular Board Meeting