



**Creston Community School District  
Board of Directors Meeting  
September 20, 2021**

The president asked the members and audience to face the flag for the Pledge of Allegiance.

The Board of Directors of the Creston Community School District met on Monday, September 20, 2021. The meeting was held in the boardroom as well as virtually, starting at 6:00 p.m. Galen Zumbach, President, presided and the following answered roll call: Dr. Brad James , Don Gee, Sharon Snodgrass, Terry Freeman, and Galen Zumbach.

Administrators present: Brad Baker, Billie Jo Greene, and Deron Stender. Virtually present: Callie Anderson, Julie Plant, and Bill Messerole.

The news media and visitors were in the boardroom as well as virtually.

Freeman moved, Gee seconded, to approve the agenda. Motion carried 4-0. (Sharon Snodgrass was absent for this agenda item)

There was no public forum participation.

Gee moved, Freeman seconded, to approve consent agenda items: Motion carried 5-0.

- Minutes of August 16, 2021
- Financial Reports
- Bills
- STEM BEST Program Agreements Elementary and Middle School.
- Contracts and Resignations
  - Resignations
    - Terri Perisho - Para
    - Danielle Meyer - Para
    - Valerie Morrison - Kitchen Manager
    - Ashley Bird - Para
    - Trish Dickinson - 9th Softball Coach
  - Contracts
    - Kelsey Bailey - Sub Bus Driver
    - Brad Baker - Sub Bus Driver
    - Miranda Bohn - Cook
    - Wade Bolinger - Sub Bus Driver
    - Drew Dornack - Sub Bus Driver
    - Dylan Holste - Sub Bus Driver
    - Miranda Jeralds - Para
    - Bridgette Johnson - Cook
    - Daniel Lamgo - Cook
    - Jacob Lister - Sub Bus Driver
    - Gabe Looney - Sub Bus Driver
    - Joseph Mitchell - MS Assistant Wrestling Coach
    - Amanda Pearson - Para

- Robert Peinelt - Crossing Guard
- Tyson Stuart - Sports Para
- Nicole Seberger - Sub Bus Driver
- Steve Shepherd - Sub Bus Driver
- Kimberly Zepeda - Para
- Sarah Stephens - Services Outside of Contracted Time
- Teresa Clark - Cook/Kitchen Manager
- Homecoming Firework Agreement
- Homecoming DJ Agreement
- Fundraisers
  - Mrs. Chesnut's class-make and sell cards-food bank purchases
- Donations
  - RE Lewis - School Supplies
  - Professional Educators of Iowa Foundation \$150 Mrs. Tellinghuisen Preschool
- Volunteers
  - Nicole Bunkofske - Band, guard and fundraisers
- Approve Jane Shantz as the District Homeless Coordinator
- Approve Bill Messerole as the District 504 Coordinator
- Approve Sexual harassment/Level I Investigators: Angie Bolinger, Callie Anderson, Brad Baker, Scott Driskell, and Bill Messerole; Sexual Harassment/Level II Investigator: Union County Attorney; Equity Coordinator/Affirmative Action: Deron Stender
- Amended 2021-2022 Substitute Compensation Schedule

#### Communication and reports

- Recognition of Students & Staff
  - Ali VanGelder -2021 Graduate - 2021 Youth Citizen of Character Award
- Facilities Committee Eric Beron DLR Report - Update on the facilities committee progress.
- Teacher Leadership Committee Report - Mrs. Stephen SpEd Inst. Coach; Mr. Thomson Tech Inst. Coach and Mrs. Jacobson Mentoring Coordinator.
- Special Education Directors Report - Ms Fraizer - alignment of special education services.
- Early Childhood Principal Anderson Report - ECC STEM Grant Award
- Elementary Principal Plant Report - Curriculum - Assessment - Walk Thru
- Business Manager Greene Report - reported on the district's financial health and school board paperwork is available on district website and at Central Office.
- Superintendent Stender Report - reported on district projects, staffing update, and other miscellaneous items.
- ESSER III Report

Freeman moved, James seconded, the Board hold a closed session as provided in section 21.5(1)(i) of the open meeting law to evaluate the professional competency of the superintendent whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried 5-0. In closed session time: 7:17 p.m.

Freeman moved, Gee seconded, and the Board came out of the closed session. Motion carried 5-0. Out of closed session time: 7:48 p.m.

Freeman moved, Gee seconded, to approve the evaluation of Superintendent Stender. Motion carried 5-0.

Gee moved, Freeman seconded, to adjourn the meeting at 7:51 p.m. Motion carried 5-0.

DocuSigned by:  
*Galen Zumbach* 10/19/2021  
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President

DocuSigned by:  
*Bille Jo Greene* 10/18/2021  
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Secretary

Future meeting in Creston boardroom at 801 N. Elm Street, Creston, unless otherwise noted:

- ❖ Monday, October 18, 6:00 p.m. Regular Board Meeting