



**Creston Community School District  
Board of Directors Meeting  
April 18, 2022**

At 5:45 p.m. the board toured Mrs. Fourez STEM classroom.

The president asked the members and audience to face the flag for the Pledge of Allegiance.

The Board of Directors of the Creston Community School district met on Monday, April 18, 2022. The meeting was held at the Elementary-Middle School as well as virtually, starting at 6:00 p.m. Dr. Brad James, President, presided and the following answered roll call: Dr. Brad James, Galen Zumbach, Don Gee, Dr. Amanda Mohr, and Sharon Snodgrass.

Administrators present: Deron Stender, Billie Jo Greene, Bill Messerole, Julie Plant, and Callie Anderson

A representative from the CNA and KSIB were present.

The meeting was available virtually and recorded and is available to the public until the following regular school board meeting.

Zumbach moved, Gee seconded, to approve the agenda. Motion carried 5-0.

Public forum:.

- Kathy Ralston spoke of her concerns with the district's special education program.

Dylan Dornack, Kal Barber, Tristan Callahan, Mr. Thompson and Mrs. Lane presented and showcased the Creston Student Tech Center (CSTC) that provides inhouse technology repair and support from district students.

Zumbach moved, Gee seconded, to approve consent agenda items: Motion carried 5-0.

- Minutes of March 21, 2022, April 4, 2022
- Financial Reports
- Bills
- Contracts and Resignations
  - **Resignations**
    - Tyler Peters, Para (end of 2021-22 School year)
    - Todd Jacobson, Assistant Boys Basketball Coach
    - Paul Jordan, 8th Football Head Coach
    - Paul Jordan, 7th Boys Basketball Head Coach
    - Paul Jordan, 7th Girls Basketball Head Coach
    - Ronda Weese, Junior Kindergarten Teacher (end of 2021-22 School year)
    - Rebecca Ross, Assistant Girls Soccer Coach
    - Marie Hood, 4th Grade Teacher (end of 2021-22 School year)
    - Marie Hood, Head 8th Volleyball Coach
    - Lydia Martin, 2nd Grade Teacher (end of 2021-22 School year)
    - Jane Warner, 7-12 Vocal Music (end of 2021-22 School year)
    - William Young, Para (end of 2021-22 School year)
    - Angela Coke, HS Math Teacher (end of 2021-22 School year)
    - Marina Ruybal, Para (end of 2021-22 School year)

- Jerry White, Bus Driver (Retire end of 2021-22 School year)
- Lorelei Herrod, Custodian
- Shannon Hagerman, HS SpEd Teacher (end of 2021-22 School year)
- Palmer Scott, HS SpEd Teacher (end of 2021-22 School year) per agreement
- **Contracts**
  - Ethan Faeth, Substitute School Bus Driver
  - Rebecca Ross, Head Girls Soccer Coach
  - Breanna Ross, Assistant Girls Soccer Coach
  - Sara Keeler, 7th Softball Coach
  - Dylan Linch, HS Geometry Teacher (for 2022-23 School year)
  - Brooke McGehee, MS Language Arts Teacher (for 2022-23 School year)
  - Emily Weide, Kindergarten Teacher (for 2022-23 School year)
  - Sara Lane, MS Social Studies Teacher (for 2022-23 School year)
  - Lesa Downing, MS Principal (for 2022-23 School year)
  - Jennifer Gaesser, HS Vocal (for 2022-23 School year)
  - Sheri Blair, EMS counselor (for 2022-23 School year)
- **Voluntary Transfers**
  - Sarah Stephens, SpEd Teacher for 2022-23 Transfer from SpEd Coach
  - Tara Waigand, Elementary TAG for 2022-23 Transfer from .5 Interventionist/.5 Title
  - Hannah North, JK Teacher for 2022-23 Transfer from Elem SpEd
  - Melisa Crook, HS ELA for 2022-23 Transfer from MS ELA
  - Florence Maynes, HS ELA for 2022-23 Transfer from MS ELA
  - Courtney McCabe, Elem .5 Interventionist/.5 Title (for 2022-23) Transfer from 3rd Grade
  - Bridgette Johnson, Elementary Para (for 2022-23) Transfer from Cook
- **Termination**
  - Nicole Keate, Cook
- **Agreements**
  - AEA Therapeutic Classroom
  - AEA IT Service Agreement
  - AEA Director of IT and Digital Learning
- **Volunteer**
  - Paul Fuller, Jodi Paup, Alicia Stafford, Jennifer Strunk - activities, FBLA
  - Sarah Young, Caitlyn Akers, Garrett Schneider, Jacquelyn Merritt, Jennifer Samo, Jennifer Veitz, Taylor Miller, Christina Wilson, Megan Floyd, Jennifer Downing, Melinda Abell, Paul Martin - field trips
  - Sharon Walters - musical and field trips
  - Payton Pryor - activities
- **Fundraisers**
  - Creston Football-selling posters and team fundraiser cards estimated \$13,000 for NW Missouri State Team football camp, team meals and equipment.
  - Girls Basketball-youth basketball camp estimated \$300 for summer camp expenses
  - Varsity golf-T-shirt sales estimated \$200 for golf equipment.
- **Donations**
  - Progressive Chautauqua Circle-\$25 speech
  - Southwest Iowa Regional STEM Advisory Board of the Iowa Governor's STEM Advisory Council-\$9188-Provide hands on experiences that promote Science, Tech, Engineering and Mathematics

- Iowa Agriculture Literacy Foundation-\$250-seed, planting
- Iowa State Savings Bank-\$1200-To purchase a book for each student before summer break. Preschool-5th grade
- Fareway Meat and Grocery, Arnold Motor Supply, First National Bank, Hanson Fitness, Creston Publishing Co., A & G Restaurant, Edward Jones- Brad Johnston, Lori's Boutique, Hi Crest Auto, Townline Roundhouse Apartments, Subway-Creston, Coen's Home Furnishings, Travis Ag Supply, Hull Monument Services, Hometown Insurance & Realty, Union County Abstract, Inc., Balanced Bookkeeping Services, Hartsock Insurance Services, Inc. Nutrien Ag Solutions, Luther Solutions LLC, Hulett & Sons Auto Salvage, Evans Custom Sawmilling - Lexi's Puppy Patch total \$2,150 donation to create dog park in honor of CCHS graduate Lexi Rounds.

## Communication and reports

### 1. Student Recognition:

- 1st Place Broadcast Journalism - Kyle Stafford
  - 1st Place Business Law - Kyle Stafford
  - 1st Place Community Service Project - Denton Lane and Emma Pantini
  - 1st Place Vocabulary Relay Advanced- Payton Conley, Lucas Veatch, and Chris Wells
  - 2nd Place Digital Video Production - Chris Chen, Sam Henry, and Conner Wiley
  - 2nd Place Introduction to Financial Math - Dillon Starlin
  - 2nd Place Local Chapter Exhibit - Anna Bolinger and Doryn Paup
  - 3rd Place Advertising - Lucas Veatch
  - 3rd Place Business Management - Lucas Veatch and Chris Wells
  - 3rd Place Introduction to Event Planning - Denton Lane, Zoe Ralston, and Dillon Starlin
  - 3rd Place Largest Local Chapter Membership
  - 3rd Place Local Chapter Annual Business Report - Kyle Stafford and Sydney Strunk
  - 3rd Place Organizational Leadership-Sydney Strunk
  - 3rd Place Social Media Strategies - Brendan Millslagle and Emma Pantini
  - 3rd Place Who's Who in FBLA - Sydney Strunk
  - Winterguard- Finished their competitive season undefeated, winning every competition they entered many against schools much larger than Creston.
2. Technology Director's report by Stephanie Lane - goals, progress, 21st Century Skills and computer science standards.
  3. Middle School written report by Principal Brad Baker - Art show, student government, archery unit and technology center.
  4. High School report by Principal Bill Messerole - commencement May 22, 2022 at 2:00 p.m., Senior Awards night May 11, 2022 at 6:00 p.m., staffing updates.
  5. Business Manager Greene Report - FY21 audit status and RFP process for auditor's..
  6. Superintendent Stender Report - reported on district projects, staffing update, Powerschool implementation, bid process for safety and security improvements, and other business items.
  7. ESSER III Report - Mr. Stender reported on district projects funded by ESSER and plans for the remaining funds.
  8. Capital Projects - Mr. Stender reported on district capital projects.
  9. Negotiations proposals for CEA and AFSCME.

Board Discussion- Galen Zumbach noted a tree in front of the high school that needs major trimming. Sharon Snodgrass wants a look into special education moving forward.

Snodgrass moved, Gee seconded, to approve the sale or disposal of public property. Motion carried 5-0.

Gee moved, Mohr seconded, to approve the five year agreement with Access Systems for printing and copy management support services. Motion carried 5-0.

Zumbach moved, Gee seconded, to approve the revised 2021-2022 school calendar. Motion carried 5-0.

Gee moved, Zumbach seconded the approval of the 2022 graduates pending successful completion of the graduation requirements as set forth by the Board of Education. Motion carried 5-0.

Zumbach moved, Mohr seconded, to approve the 2022-23 statewide voluntary preschool program contracts with Trinity Lutheran Preschool, St. Malachy School, Matura Headstart and SWCC. Motion carried 5-0.

Gee moved, Zumbach seconded, to approve the 2022-2025 Master Agreement with AFSCME reflecting a 4.66% total package increase. Motion carried 5-0.

Zumbach moved, Mohr seconded, to approve the 2022-2024 Master Agreement with CEA reflecting a 3.15% total package increase. Motion carried 5-0.

Gee moved, Snodgrass seconded, to approve the second and final reading of policy series 300. Motion carried 5-0.

Zumbach moved, Gee seconded, to approve the first reading of policy series 400. Motion carried 5-0.

Gee moved, Snodgrass seconded, the Board hold a closed session as provided in section 21.5(1)(i) of the open meeting law to evaluate the professional competency of the superintendent whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried roll call vote 5-0. In closed session time: 7:15 p.m.

Zumbach moved, Gee seconded, and the Board came out of the closed session. Motion carried roll call vote 5-0. Out of closed session time: 8:18 p.m.

Dr. James statement from closed session. Mr. Stenders performance meets the standards and expectations of the board and the board recommends a three year contract extension 2022-2025.

Zumbach moved Gee seconded, to issue a three contract to Mr. Stender as superintendent 2022-2025. Motion carried roll call vote: 4 Ayes. 1 Nay Snodgrass.

Gee moved, Zumbach seconded, and the Board conducted exempt employee negotiations in accordance with Iowa Chapter 20.17(3). Motion carried roll call vote 5-0. In closed session time: 8:21 p.m.

Gee moved, Mohr seconded, and the Board came out of the closed session. Motion carried roll call vote 5-0. Out of closed session time: 8:40 p.m.

Zumbach moved, Gee seconded, to approve a 3.30% total package increase for non-union contracts. Motion carried 5-0.

Gee moved, Zumbach seconded, to approve the administrative contracts with an increase of salaries of 2.5%. Motion carried 5-0.

Gee moved, Zumbach seconded, to adjourn the meeting at 8:43 p.m. Motion carried 5-0.

DocuSigned by:  
*Dr. Brad James* 5/17/2022  
A8DE5862ABB44AC  
\_\_\_\_\_  
President

DocuSigned by:  
*Billie Jo Greene* 5/17/2022  
5857085486AD4A5...  
\_\_\_\_\_  
Secretary

Future meeting in Creston boardroom at 801 N. Elm Street, Creston, unless otherwise noted:

- ❖ Monday, May 16, 2022, 6:00 p.m., Regular Board Meeting
- ❖ Monday, June 20, 2022, 6:00 p.m., Regular Board Meeting
- ❖ Monday, July 18, 2022, 6:00 p.m., Regular Board Meeting